

Evansville Community School District

Insurance Committee Meeting Minutes

Monday, April 20, 2020

3:15 pm

Present: Nikki Ritter, Associated, Rin Kundert, Carolyn Mills, Dee Jay Redders, Debra Fritz, Corine Schieldt, Jan Klaehn, Annie Hovorka and Jamie Merath.

1. Meeting called to order at 3:18 pm
2. Appoint note-taker: Jamie Merath
3. Approved January 13, 2020 minutes – Dee Jay Redders made a motion to approve and Deb Fritz 2<sup>nd</sup>.
4. Nikki Ritter from Associated walked the group through the 2020-21 health insurance premium renewal. There was discussion about leaving the renewal as presented or possibly shifting the employer contribution to a higher amount for the health savings account and decreasing the employer contribution for the health reimbursement plan. The committee's recommendation to the board of education is for the employee contributions for the HRA to be 81% and for the HDHP health savings account plan to be 86.5%.
5. Merath talked about the clarification that the IRS has provided in relation to using health savings account monies on adult dependents and family separation situations. Ritter is going to find out if employees that have already elected Medicare Part A can decline that coverage, enroll in the HDHP HSA' so that those employees can receive the contributions to a health savings account tax free.
6. The committee would like Hovorka and Merath to follow up with the employees on the health reimbursement plan in regards to these changes and let them know of the committee's recommendation to increase the health insurance premiums for this plan. This will allow these employees time to plan and decide if moving to the health savings plan will work for them.
7. Ritter talked about offering an additional benefit to our dental plan. This benefit is called EBICP, which requires people with certain medical conditions to receive 4 cleanings per year. The committee agreed to add this benefit to our plan. Dental and vision premiums will remain the same for the 20-21 fiscal year.
8. Committee decided that benefit open enrollment will be May 11<sup>th</sup> thru May 29<sup>th</sup> for all employees.
9. Committee discussed when next meeting would be. Klaehn suggested if Merath felt that there was something that needed to be discussed that I call together a meeting after open enrollment. If no meeting if deemed necessary Merath will send out an email to committee members with an update on the open enrollment.
10. Motion was made by Dee Jay Redders to adjourn meeting and Corine Schieldt seconded this. Meeting adjourned at 4:08pm

Approved: \_\_\_\_\_